



Registered Nurse (RN)

Full-Time – 37.5 hours per week

Wage: \$40.00–\$45.00 per hour, based on experience and qualifications

Location: St. Thomas / Elgin County

Central Community Health Centre (CCHC) is recruiting for a: Registered Nurse (RN)

Central Community Health Centre (CCHC) is a non-profit, community-governed primary health care organization serving St. Thomas and Elgin County. We provide team-based, client-centred care and community programs that promote health equity, prevention, and wellbeing.

We are currently seeking a Registered Nurse (RN) for a full-time position of 37.5 hours per week to provide comprehensive, client-centred nursing services to individuals, families, and communities as part of CCHC's interdisciplinary primary health care team.

About the Role

Working within the RN scope of practice and in accordance with the standards of the College of Nurses of Ontario (CNO), the Registered Nurse provides nursing assessment, treatment, health education, disease prevention, chronic disease management, care coordination, and health promotion services. The RN also contributes to the development, implementation, and evaluation of CCHC programs and services and may provide care at CCHC, aboard the Mobile Health Unit, at community outreach locations, and through other community-based initiatives.

Key Responsibilities

- Provide nursing interventions, treatments, and procedures within the RN scope of practice and in accordance with applicable standards, policies, protocols, and legislation
- Perform nursing assessments, triage, health histories, health education, counselling, and other clinical activities
- Perform clinical procedures such as immunizations and injections, specimen collection, wound assessment and care, ECGs, pulmonary function testing, and other appropriate diagnostic or therapeutic procedures
- Recognize changes in client health status and initiate appropriate nursing interventions, consultation, referral, or escalation of care
- Monitor and support clients with acute and chronic health conditions, including preventative care, health screening, chronic disease management, and ongoing care planning
- Collaborate with clients, families, and the interdisciplinary team to develop, implement, and evaluate individualized plans of care
- Coordinate referrals and follow-up with internal programs, specialists, community agencies, hospitals, and other health and social services
- Advocate for clients experiencing barriers to accessing health care or social supports and build

effective relationships with community partners

- Maintain clinical areas, equipment, medications, vaccines, and supplies in accordance with established processes
- Maintain accurate and timely documentation in the electronic medical record and appropriately action clinical results, correspondence, and referrals within scope
- Participate in case conferences, chart reviews, quality assurance activities, team meetings, and program development, implementation, monitoring, and evaluation
- Support outreach and mobile services and perform other related duties as assigned

Qualifications

- Current registration as a Registered Nurse (RN) with the College of Nurses of Ontario and entitled to practise nursing in Ontario
- Minimum three years of nursing experience in community health, primary care, hospital, public health, or another relevant clinical setting; interdisciplinary primary care experience is an asset
- Current Basic Life Support (BLS)/CPR certification
- Proficiency with electronic medical records, computer applications, and other digital tools used in a health care environment
- Demonstrated ability to organize and prioritize work, manage competing demands, and work effectively in a dynamic primary health care environment
- Ability to respond professionally and effectively to complex or demanding situations and communicate respectfully with clients, colleagues, and community partners
- Experience in program development, implementation, and evaluation is an asset
- Valid Ontario Driver's Licence is required

Employment Conditions

- Wage: \$40.00–\$45.00 per hour, based on experience and qualifications
- Full-time position, 37.5 hours per week
- Eligible for HOOPP pension and benefits, in accordance with CCHC policy
- Conditional upon satisfactory references and required screening
- Applicants must be legally entitled to work in Canada
- The normal work week consists of 37.5 hours, with flexibility to include occasional evening and/or weekend hours
- Satisfactory Police Criminal Record Check or Vulnerable Sector Check
- Proof of immunization for COVID-19 and measles is required, subject to applicable accommodation under the Ontario Human Rights Code

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How to Apply

Please submit a résumé and cover letter outlining your qualifications and interest in the position to hring@centralchc.com by **Friday, September 18, 2026**.

Please include “**Registered Nurse**” in the subject line.

We thank all applicants for their interest. Only candidates selected for an interview will be contacted. Central Community Health Centre is committed to employment equity and creating an inclusive workplace. We welcome applications from qualified candidates from diverse backgrounds and lived experiences. Accommodation is available throughout the recruitment process upon request.

CCHC is committed to fulfilling its obligations under the Ontario Human Rights Code, the Accessibility for Ontarians with Disabilities Act (AODA), and the Employment Standards Act (Ontario).

Accommodation is available for all parts of the recruitment process. If you require accommodation to apply or if selected to participate in an assessment process, please advise in advance.

Central Community Health Centre is an equal opportunity employer. We believe diversity among our staff and volunteers enriches our organization and enhances services to our community. CCHC maintains a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and scented personal care products while at the Centre.

Personal information collected during the recruitment process is collected under the authority of applicable privacy legislation and will be used solely for the purposes of candidate selection.

Use of Artificial Intelligence (AI)

CCHC may use digital tools, including artificial intelligence, to support administrative aspects of recruitment and operations. All hiring decisions are made by qualified staff and not by automated systems alone. Any use of AI aligns with privacy, accessibility, and human rights requirements.